

NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act
FY16

I. Complaints of Discrimination Filed

Number of Complaints Filed	42
Number of Individuals Filing Complaints	42
Number of Individuals Filing Two or More Complaints	0

II. Bases of Complaints Filed

Age	11
Color	3
Disability	16
National Origin	9
Race	13
Religion	3
Reprisal	13
Sex	9
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
Genetic Information	1
Non-EEO (sexual orientation)	0
(status as a parent)	1

III. Issues of Complaints Filed

Appointment/Hire	3
Assignment of Duties	9
Awards	1
Disciplinary Action	2
Reprimand	1
Removal	1
Evaluation/Appraisal	5
Examination/Test	2
Harassment (Sexual)	0
(Non-Sexual)	8
Promotion/Non-selection	10
Reasonable Accommodation	6
Termination	1
Terms and Conditions of Employment	6
Time and Attendance	4
Training	1

IV. Average Complaints Processing Time to Completion	
All Investigations	267
1. Hearing Not Requested	253
2. Hearing Requested	281
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	60
2. Processing Time With a Hearing/Final Order	39
V. Dismissals	
Number of Dismissals	6
Average Days Pending At the Time of Dismissal	170
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	3
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Findings Rendered without a Hearing	
Number of Findings	0
Issues of Findings of Discrimination	
Number of Issues	0
Bases of Findings of Discrimination	
Number of Bases	0
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	106
1. Number of Individuals Filing These Complaints	81
2. Number of These Complaints Currently Pending	77
Status of These Cases:	
1. Investigation	22
2. Final Agency Action	1
3. Hearing	50
4. Appeal	4
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	
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